

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Adults and Health	Service area: Commissioning
Lead person: David Peel	Contact number: 0113 378 3836

1. Title: Request to assign the Neighbourhood Network grant awards for North Seacroft and South Seacroft to the newly merged charity Seacroft Friends and Neighbours

Is this a:

Strategy / Policy

 Service / Function

 Other

If other, please specify

2. Please provide a brief description of what you are screening

This assessment is screening the request to approve the assignment of two existing Neighbourhood Network Scheme grants (North Seacroft (Area 12) and South Seacroft (Area 4)) from the existing awardees to the new charity Seacroft Friends and Neighbours.

The Neighbourhood Network Scheme grant funding is distributed across 37 geographical areas in total, including the two areas covered in the report. Collectively the grants provide full geographical coverage of the Leeds Metropolitan District Area. The grant awarded to each scheme is a partial contribution towards the cost of service delivery and is for organisations engaging in the support of older people, generally aged 60 and over to achieve the following outcomes:

- Reduce social isolation;
- Increase involvement and engagement;
- Increase choice and control;
- Improve health and wellbeing.

The delivery of these outcomes is within the context of bringing the benefits of a prosperous, vibrant and attractive city to all the people of Leeds. This includes working towards ensuring all communities are thriving and harmonious places where people are happy to live.

The Neighbourhood Network Schemes model consists of locally based organisations providing services within defined boundaries. They are governed by committees of local people, including older people, who are representatives of local communities.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	✓ (Age)	
Have there been or likely to be any public concerns about the policy or proposal?		✓
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		✓
Could the proposal affect our workforce or employment practices?		✓
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		✓

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.

- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?**

(think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

While the Neighbourhood Network Scheme grants have a focus on older people, the project brief recognises that there can be instances of adults younger than 60 affected by circumstances normally associated with older age. The grant stipulates delivery of its four outcomes is to be done with due consideration to the protected characteristics covered by the Equality Act 2010 and monitoring has been devised to help track this.

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The Neighbourhood Network Scheme project brief does not limit the autonomy of each awardee when considering who to engage with as long as the funding is bringing benefits to people aged 60+ within the defined geographical area. This includes the opportunity to bring volunteering benefits to individuals of all ages as well as engaging in intergenerational work to help strengthen communities.

The assignment of the two Seacroft grants to Seacroft Friends and Neighbours will bring benefits to the communities served as would be expected of two local organisations pooling resources and establishing a 'one community' approach.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

Positive impact will be monitored through the standard monitoring processes. Any perceived issues will be analysed and responded to through monitoring meetings, forum events and targeted intervention as necessary. This will include paying due attention to the demographic profiles of the specific geographical areas covered.

5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

6. Governance, ownership and approval		
Please state here who has approved the actions and outcomes of the screening		
Name	Job title	Date
Michelle Atkinson	Project Lead, Older People's Commissioning	14/10/2019

7. Publishing	
<p>Though all key decisions are required to give due regard to equality the council only publishes those related to Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision.</p> <p>A copy of this equality screening should be attached as an appendix to the decision making report:</p> <ul style="list-style-type: none"> • Governance Services will publish those relating to Executive Board and Full Council. • The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions. • A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record. <p>Complete the appropriate section below with the date the report and attached screening was sent:</p>	
For Executive Board or Full Council – sent to Governance Services	Date sent: n/a
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent: 30.10.2019
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: n/a